



Tesco Stores Ltd  
New Tesco House  
Delamare Road  
Cheshunt  
Herts  
EN8 9SL

28<sup>th</sup> January 2015

Dear Mr Burden

I wanted to write to inform you of our announcement to colleagues at our Northfield Birmingham Express in Bristol Road South.

As you will have read in the media our performance as a business has fallen significantly short of where we would want it to be and in January I announced that to protect the future of our business in the UK we would close 43 unprofitable stores.

It is with great sadness that I have to tell you that our Northfield Birmingham Express is one of the 43 we plan to close.

The decision to close the store has been exceptionally difficult to take. I recognise the closure will affect many hard working colleagues, our customers and the local community. Our priority is now to explain to the 15 colleagues at our Northfield Birmingham Express what the announcement means for them and wherever possible offer them alternative roles with Tesco.

Our store will stay open until the 15 March and following its closure we will continue to do our best to serve our customers through our local West Heath Express and Bournville Esso Express and our dotcom service.

My team will be in touch with you via phone call over the course of the coming days to answer your questions.

If I can be of any further assistance, please do let me know.

Yours sincerely

A handwritten signature in black ink that reads "Dave Lewis". The signature is written in a cursive style with a long horizontal line extending from the start of the name.

**Dave Lewis**  
**Chief Executive Officer**